

QUALITY POLICY

Nairn Construction Ltd (the Company) recognises that the disciplines of Quality, Health, Safety and Environmental Management are an integral part of its management function. As such, we have developed a Quality Management system that satisfies the requirements of ISO 9001:2015, to ensure our customers expectations are exceeded and satisfies all applicable requirements.

This has involved defining our business context and ensuring that our management system is aligned to and integral to our strategic business direction.

The company will identify risks and opportunities as they present themselves to the business, and will review the below quality objective on a regular basis in order to foster continual improvement in all our activities:

- Compliance with all applicable UK Laws and Regulations
- Follow a concept of continual improvement with involvement of all staff members to ensure the policy's effectiveness
- Communicate its quality objectives and its performance against these objectives throughout the Company, Sub-Contractors and to interested parties, and ensure it is understood
- Take due care to ensure that activities are at all times safe for employees, associates and subcontractors and others who come into contact with our work
- Work closely with our Clients and Suppliers to establish the highest quality standards.
- Adopt a positive forward-looking view on future business decisions, which may have quality impacts.
- Train employees in the needs and responsibilities of quality management where applicable.

This policy will be available to any interested parties and is published on our website, and will be reviewed for continuing suitability and effectiveness at Management Reviews and as required when appropriate.

Signed:



Craig Nairn, Managing Director

Date: 9th September 2026